



Health and Safety Policy

Reviewed on 14.9.24

Health and safety policy statement

1. This policy will say how Kids Love Yoga will manage its health and safety responsibilities.

2. We will manage health and safety by:
 - 2.1 Controlling the health and safety risks at work.
 - 2.2 Involving employees on health and safety issues that affect them.
 - 2.3 Making sure that where employees work, and any equipment they use, is safe.
 - 2.4 Making sure that dangerous substances are stored and used safely.
 - 2.5 Making sure employees, especially new employees, have relevant information and training on health and safety.
 - 2.6 Making sure employees can do their jobs, and are properly trained.
 - 2.7 Trying to stop accidents and work-related health problems.
 - 2.8 Regularly checking that working conditions are safe and healthy.
 - 2.9 Regularly reviewing this policy and making changes if necessary.

Signed:

___ *J. Wharton & S. Riley* _____ Date ___ 14.9.24 _____ Directors

Review Date: ___ 14.9.25 _____

Responsibility for health and safety

3. Overall responsibility for health and safety belongs to Summer Riley and Joanne Wharton as well as all Instructors who support our activities.
4. Daily responsibility for managing this policy is given to Summer Riley and Joanne Wharton.
5. The following people have responsibilities for health and safety:

Name:	Responsibility:
Joanne Wharton & Summer Riley	<i>e.g.1) Emergency Evacuation – Risk assessments are carried out for each venue which we deliver in. Within this risk assessment, information is gathered around fire safety procedures.</i>
Joanne Wharton & Summer Riley	<i>e.g.2) H&S induction – all new staff members receive training and information about applying this policy.</i>
Joanne Wharton & Summer Riley	<i>e.g.3) H&S risk assessment – carried out by the venue and supported by Joanne and Summer.</i>
Joanne Wharton & Summer Riley	<i>e.g.5) First Aider – all instructors are required to have their own first aid kit. All venues will also have a first aid kit which Instructors are aware of its location.</i>

Joanne Wharton & Summer Riley

e.g.6) Accident recording, investigating and reporting – An accident form is provided to all instructors who are responsible for recording and reporting all accidents